



Outputs of the DualVet project

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Transfer of successful structures and guidance for implementing the **dual VET system**. Training company trainers.

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1. Introduction

Overview of results in the DualVet project:

- Benchmarking
- Compendium of manuals and practical guides
- Pilot training action
- DualVet European Network

2. Benchmarking of four VET-systems







Examination of five elements crucial for a dual training system:

1. Cooperation of government and industry
2. Learning within the work process
3. Acceptance of national standards
4. Qualified VET staff
5. Institutionalized research and consultancy

2. Benchmarking of four VET-systems (2)

Interim results:

 +  : long tradition in dual training system

 +  : school based VET system

Importance of:

1. Systemic and political conditions (role of government, joint funding, social acceptance ...)
2. The role of enterprises is crucial to the success of dual VET structures
 - to sensitize the company to train
 - qualified training employers or training personnel

3. Development of manuals and guides

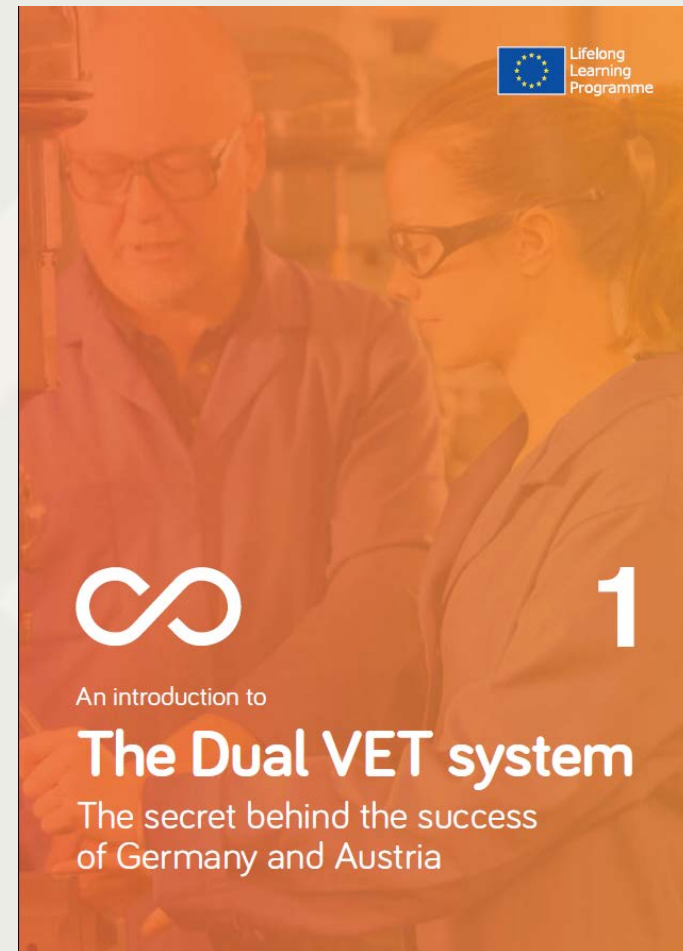
Our intentions are to convey:

- An imagination of core elements and players of a dual VET system.
- How to organise the training in a company.
- How an enterprise can identify if it is suitable as training company.
- Information about the tasks, the important role, the qualification and transversal skills of company trainers when working with trainees.

4. An introduction to the Dual VET system...

...The secret behind the success of Germany and Austria.

- Presentation of the different actors in dual VET systems and how they interact.
- In particular the role of training companies.
- Important steps for the implementation of the dual VET system in Spain and Portugal.



5. Practical guide for companies to organise and conduct training...

*...on the Dual VET system.
Special focus on Tourism and
Automotive sectors.*

- Decision for dual training and pre-considerations
- Tasks and duties of the enterprise before and during the training



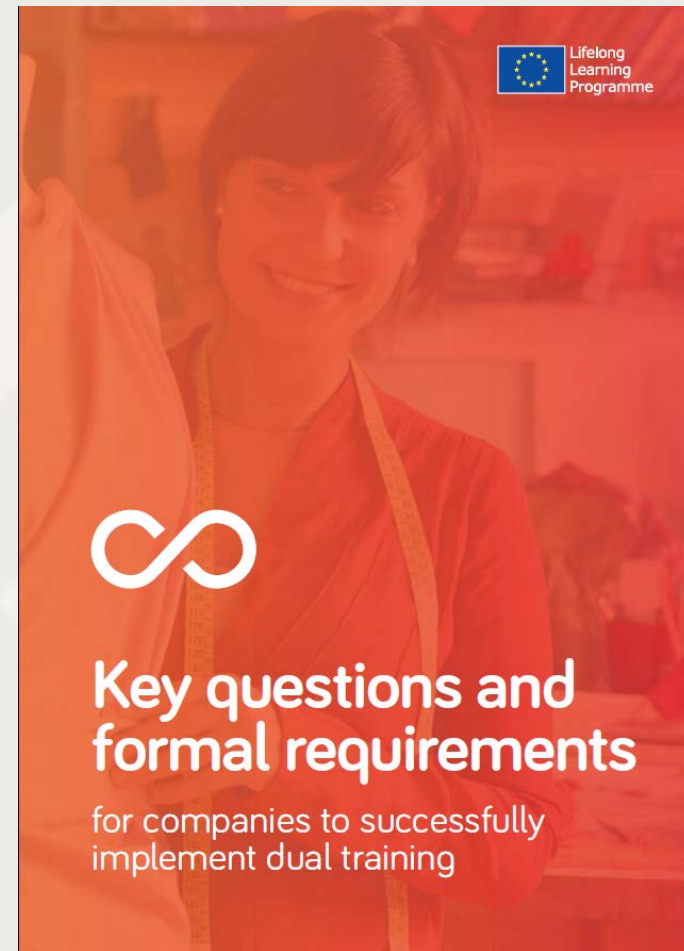
6. Key questions and formal requirements for companies ...

...to successfully implement dual training

- Arguments in favour of dual VET.
- Requirements for training companies.
- Key questions for potential training employers.

Alternative opportunities especially for SME:

- Collaborative training / training alliances



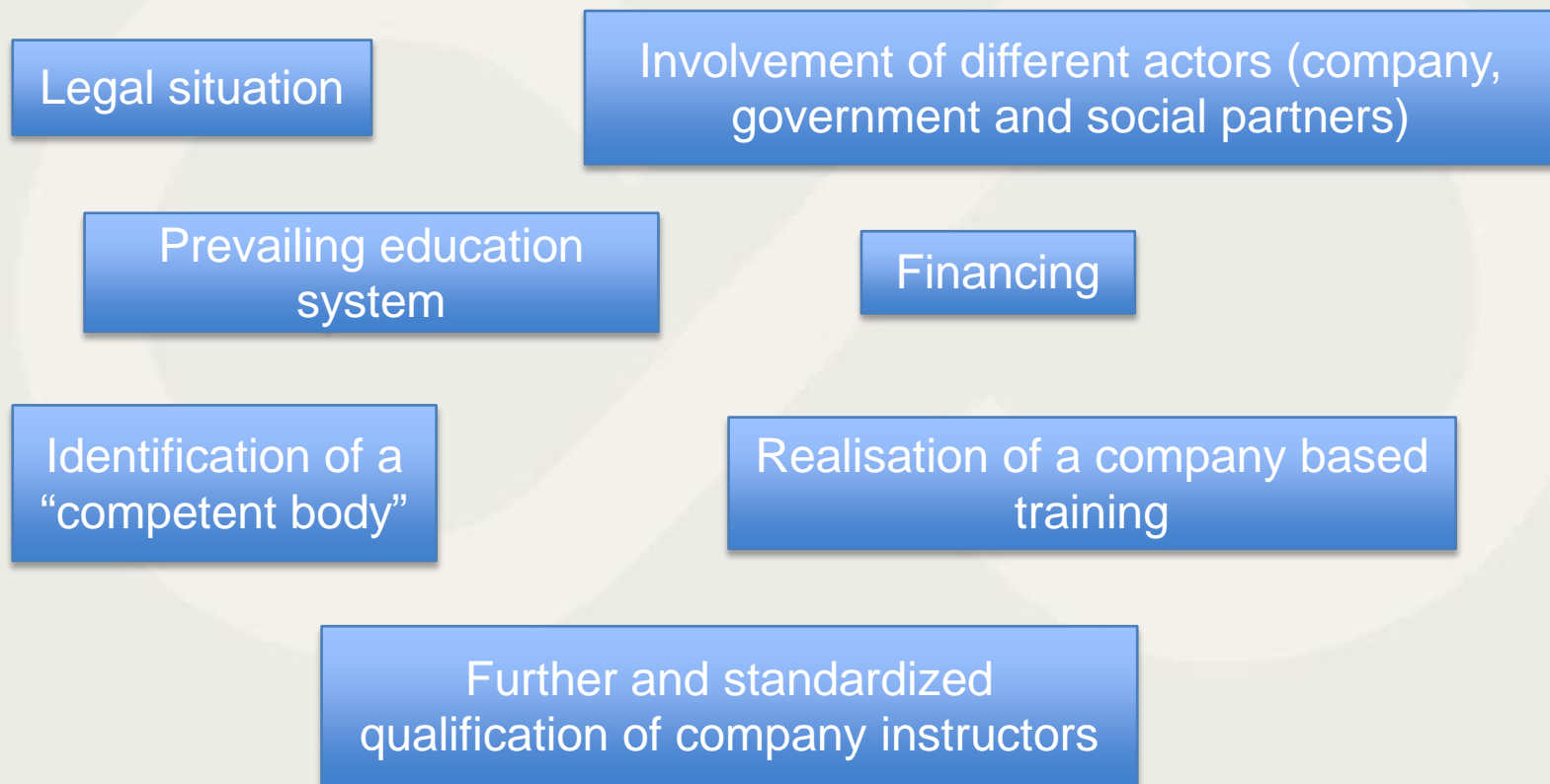
7. Training company trainers on transversal skills

- General tasks and qualifications
- Requirements in different fields of action as a company trainer
- Transversal skills requested
- Proposals how to train in-company instructors



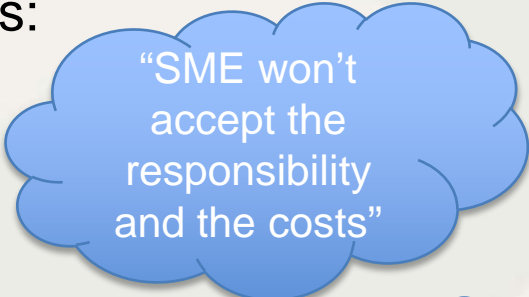
8. Recommendations and challenges for the transfer

Recommendations for implementing a dual system mainly concern:

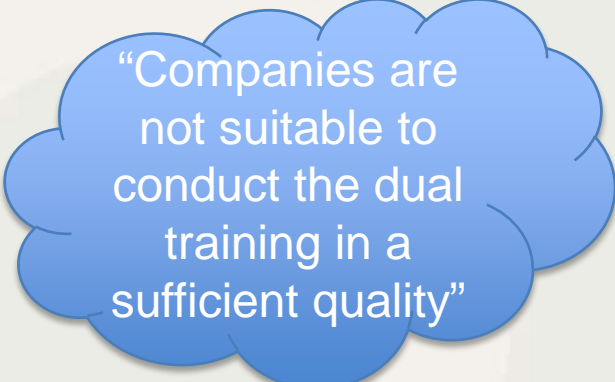


8. Recommendations and challenges for the transfer (2)

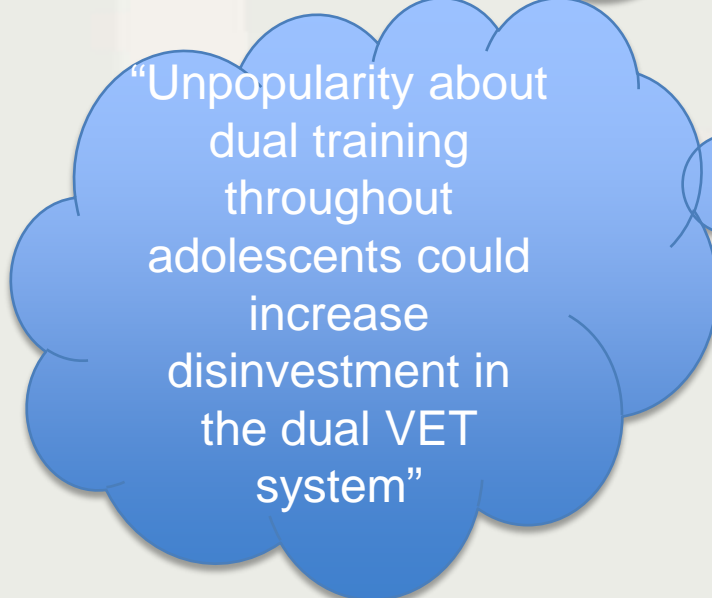
Challenges for implementing a dual system are mainly related with some fears:



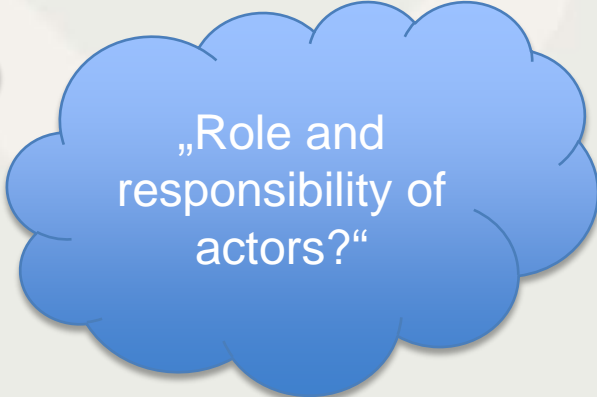
“SME won't accept the responsibility and the costs”



“Companies are not suitable to conduct the dual training in a sufficient quality”



“Unpopularity about dual training throughout adolescents could increase disinvestment in the dual VET system”



„Role and responsibility of actors?”



9. Pilot training action

Development of a training programme for company trainers adapted to requirements in Portugal and Spain:

- 30 hours (22,5 h face to face, 7,5 h distance learning)
- Curriculum:
 - Introduction into dual vocational training,
 - Circumstances for learning dual,
 - Professional, personal and social skills of the tutor,
 - Reporting during the training period and
 - Evaluation of performance
 - Practical exercises
- Pilot training action: Matosinhos, Terrassa, Zaragoza

9. Pilot training action (2)

Results of the pilot training action:

- Participation: In total 20 companies and organizations with 34 participants of different positions and fields / departments
- Problems to gain participants
- Different availability resulted in different scheduling of the training programme in Matosinhos, Terrassa and Zaragoza
- Very positive assessment of organization of the training, training objectives, learning process, content etc. at all three pilot locations

9. Pilot training action (3)

Especially companies appreciated:

- Information about the dual VET system, the benefits it can bring to their businesses
- Improvement of skills which enabled them for the tasks as company trainer
- To be encouraged in thinking about their future human resources development.



Company trainer programme in Zaragoza

10. DualVet European network



DualVET European Network aims to create a community of experts and institutions interested on dual training approaches with the goal of sensitizing companies, policy makers and society towards the attractiveness of qualified vocational education and training.

Become a member!



dualvet

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the dual VET system. Training company trainers



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